













# HECW PROJECT PARNERS



The project was funded by CITB and Cadw. Project partners Tree & Sons Ltd, Just Lime Ltd, Andrew Scott Ltd, Carmarthenshire County Council, and the Welsh Traditional Buildings Forum share a common interest in improving the training and support provision in the Heritage Industry in Wales.

## Project Launch





HECW was officially launched on the 24<sup>th</sup> of July 2018 by Lord Elis-Thomas AM, Minister for Culture, Tourism and Sport.'

The launch was held at the Ty Mawr Traditional & Sustainable Building Skills Marquee Royal Welsh Showground

#### Speakers included

- Lord Elis- Thomas AM, Minister for Culture, Tourism and Sport
- Mark Bodger Strategic Partnership Director for Wales (CITB)
- Nell Hellier Senior Built Heritage Officer (Carmarthenshire County Council)





#### Heritage Construction in Wales – Strengthening the sector through training and support

The Heritage Construction in Wales project delivered a series of training, education and networking activities.

The project aim was to strengthen the capacity and the quality of the sector by developing a deeper pool of companies that are trained, qualified, current and connected.

The project was programmed to run from May 2018- June 2022. The project drew to an end in August 2020 due to the Covid-19 crisis.

# OSAT

The scheme offered support to heritage contractors to qualify their workforce through the Onsite Assessment and Training route.

Experienced craftsmen and women were offered the opportunity to gain recognition for their skills by achieving NVQ Level 3 in Heritage Stonemasonry, Plastering and Wood Occupations.

12 learners registered for OSAT places before the project closed. An additional 28 places were available if the project had continued.



#### **CPD** Seminars



#### CONSERVING WELSH CHAPELS AND CHURCHES

**CONFERENCE** £25 PER PERSON - 7TH JUNE 2019 FFWRNES THEATRE LLANELLI

FUTURE OPTIONS FOR OUR RELIGIOUS BUILDINGS

#Cadw

FUNDED BY

SETTING THE SCENE
HISTORICAL SIGNIFICANCE
MAINTENANCE, MATERIALS
AND REPAIR
DESIGN AND CONVERSION
CASE STUDIES



STRENGTHENING THE SECTOR THROUGH TRAINING AND SUPPORT The project supported the growth of resilience of the smaller construction companies across Wales through ensuring that they receive heritage CPD relevant to their needs.

4 full day and 8 half day seminars were scheduled under the original programme

## Training outputs- CPD Seminars





The following CPD seminars were delivered

- Traditional Skills demonstrations- Royal Welsh Showground July 2018
- Energy Efficiency in Old Buildings –Brecon, September 2018
- Conserving Welsh Chapels and Churches - Llanelli June 2019.
- Energy Efficiency in Old Buildings- Newtown, November 2019.
- Working on Listed Buildings Fair, Llandeilo February 2020

# Conserving Welsh Chapels and Churches

• Venue- Y Ffwrnes Llanelli- a fine example of repurposing of a redundant Chapel

• Attended by 74 people (Target was 50)

• A full report, evaluation details and a film record of the day can be viewed by visiting <u>https://www.tywicentre.org.uk/news/conservi</u> <u>ng-welsh-chapels-and-churches-conference/</u>



#### The next CPD Seminar was scheduled for April 2020

# Appropriate materials for traditional buildings



An introductory day for Building Contractors Plas Tan y Bwlch, Maentwrog Blaenau Ffestiniog 3<sup>rd</sup> April 2020 9-4

# 3 Modules for on-line learning

- Three modules that are each 1 hour long have been developed to support the delivery of the OSAT Level 3 diplomas.
- The modules also serve as introductory level, stand-alone courses for contractors.
- The modules are be broken down into bite-size elements, with high quality, inspirational and engaging content.
- Each module will be available in both Welsh and English
- Modules are due to launch early in 2021



## Level 3 Awards



#### The Project aimed to deliver:

- 8 x Level 3 Awards in the Repair and Maintenance of Traditional (pre 1919) buildings
- 4 x Level 3 Award in Energy Efficiency Retrofit of Traditional (pre 1919) buildings

## Level 3 Awards



The Level 3 Award in Repair and Maintenance was delivered in the following locations:

- Dolgellau
- Newtown
- Wrexham
- Llanelli

A further four were planned

The first Energy Efficiency Retrofit course was due to be delivered in May 2020. This will be rescheduled for April 2021.

A further 3 were planned

Level 3 Award in Repair and Maintenance of Traditional (Pre-1919 Buildings

#### DOLGELLAU

This course was held in a listed building- Ganllwyd Village Hall in April 2019.

The learners visited the town of Dolgellau to look at building defects, styles and evolution over time. They also visited beautiful restoration project at Gwin Dylanwad Wine as an example of good practice.

Site visits also reinforce the theory of the course such as legislation and understanding conservation principles.

This format was followed for all L3 Award courses



# Conclusion

The Heritage Construction in Wales project was established based on sector consultation which evidenced the need for CPD, education and training and the creation and support of communication networks. It also supported the obligations of the strategic partnership agreement between CITB, Cadw, Historic England and Historic Scotland.

HECW was managed by a Partnership between contractors (Tree & Sons, Andrew Scott Ltd, Just Lime Ltd,) Carmarthenshire County Council and the Welsh Traditional Buildings Forum. This partnership approach had many benefits:

- Contractors were able to feed back their priorities in terms of training and the support that the industry needed to thrive.
- The Welsh Traditional Buildings Forum is a well-established organisation that provides support and information to both contractors and custodians of old buildings. Using these networks enabled strong engagement of project activities.
- Carmarthenshire County Council were able to offer management and coordination of the scheme,

The aim of HECW was to enable the sector to speak with a united voice and meet the CPD and up-skilling requirements of this group of employers. It did this through delivering a programme of up-skilling activities at locations across Wales and audiences with a diverse range of skills- from contractors who have worked in the heritage field for a number of years to those who had never worked with traditional materials before.

## Conclusion

Before the project closed, the targets in terms of courses delivered and number of people engaged in learning were reached and often surpassed. Not only did the project deliver on its targets but it also created additional benefits. HECW provided a focal point for all training and networking opportunities throughout Wales. It brought together training providers and disseminated information relevant to contractors. It provided signposting and support to other heritage organisations for example Townscape Heritage Initiatives in Wrexham and Blaenafon and the World Heritage status bid for the Welsh Slate towns in Blaenau Ffestiniog. Ruth Rees, the project Officer worked closely with CITB advisors and construction federations ensuring that information was passed on to contractors in all corners of Wales.

The project did encounter issues along the way. The project appointed David Somerfield as the assessor for the stonemasonry OSAT. David was an incredibly talented and experienced mason who thrived on passing on his skills and knowledge to others. He sadly died and finding someone else to take on this role was challenging. This highlighted the lack of suitably experienced and qualified people in Wales to teach and assess heritage skills and the need for more people to become qualified.

Although the HECW ended earlier than planned it will leave a strong legacy. The on-line resources will be available freely as an introduction to heritage construction. Over 215 individuals have benefited from the training and will hopefully continue to develop their knowledge and skills in this area. Four people who followed the L3 Award in Repair and Maintenance have recently signed up for the NVQ3 Diploma in Heritage Plastering.

The Partners in Heritage Construction in Wales will continue to work together to ensure that heritage training in Wales continues. We are very grateful to have been given this opportunity to work with CITB on this project.